

SPECIAL COMMISSIONERS MEETING

Approved Minutes
November 23, 2015

1:00 p.m.. Special Meeting

1:00 p.m. Call to Order

New Business: Payroll changes for the sheriff and ambulance departments, specifically Ambulance Director and Deputy Sheriffs.

Adjournment

Commissioners Present:
Shari Kaminska, District I
Gary D. Hebb, District II
K.R. Liebau, District III

County Clerk: Vicky D. Wedman
County Counselor: Paul Dean

Others:

Jim Criger
Doug Hanks

Fran Wray
John Walker

Call to Order

Chairman Gary Hebb called the special meeting to order at 1:00 p.m. in the Commissioners Room of the Courthouse. Commissioners Kaminska, Liebau and Hebb were present, as well as, County Clerk Vicky Wedman and County Counselor Paul Dean.

Sheriff Department Pay

The commissioners spoke with Sheriff Doug Hanks and Deputy John Walker regarding FLSA issues resulting from the payroll audit and heard the sheriff department's wage proposals.

Executive Session

Commissioner Liebau moved and Commissioner Kaminska seconded the motion to go into executive session at 1:20 p.m. for 10 minutes to discuss legal issues with Paul Dean in attendance. Motion carried 3-0.

Regular Session

Resumed at 1:34 p.m.

Sheriff Department Pay

The commissioners made a wage proposal to the sheriff department. The sheriff and undersheriff went to discuss the commissioners' proposal for future pay with the deputies.

Executive Session

Commissioner Kaminska moved and Commissioner Liebau seconded the motion to go into executive session for 10 minutes to discuss nonelected personnel beginning at 2:08 p.m. with Counselor Paul Dean in attendance. Motion carried 3-0.

Regular Session

Resumed at 2:18 p.m.

Wage Proposal

The Sheriff Department said they would accept the proposal. Commissioner Kaminska moved and Commissioner Liebau seconded the motion for the sheriff deputies to return to a 28 day work period, maximum hours per work period being 171 hours. For this work period they will receive \$3,000.00 per month. Hours in excess of 171 hours per pay period will be paid as overtime hours. The sheriff is also authorized to add another deputy position. The undersheriff will receive \$3,175.00 per month, plus overtime over 171 hours per work period. Motion carried 3-0

Break

Commissioner Liebau moved and Commissioner Kaminska seconded the motion to recess for 10 minutes beginning at 2:33 p.m. and returning to regular session at 2:43 p.m. Motion carried 3-0

Regular session

Resumed at 2:43 p.m.

EMS Director Pay

Commissioner Kaminska moved and Commissioner Hebb seconded the motion to remove his director's salary of \$978.50 per month and pay Kenneth Mitchell \$15.00 per hour for his EMT/Director position with overtime based on a 40 hour week. Motion carried 2-1. (Liebau voting against,)

Commissioner Kaminska moved and Commissioner Liebau seconded the motion to adjourn at 4:07 p.m. Motion carried 3-0.

ATTEST:

Vicky D. Wedman
Elk County Clerk

Gary D. Hebb, Chairman

Shari Kaminska, District I

K.R. Liebau, District II